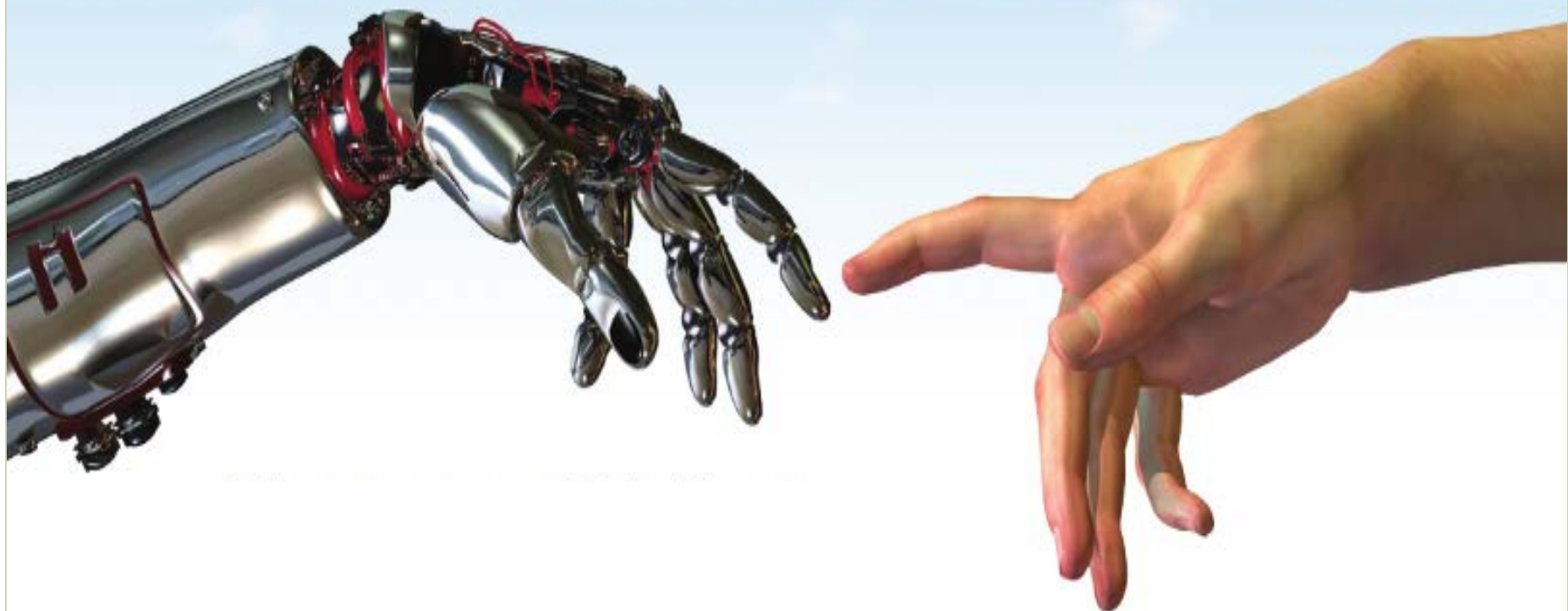




the *futures* foundation

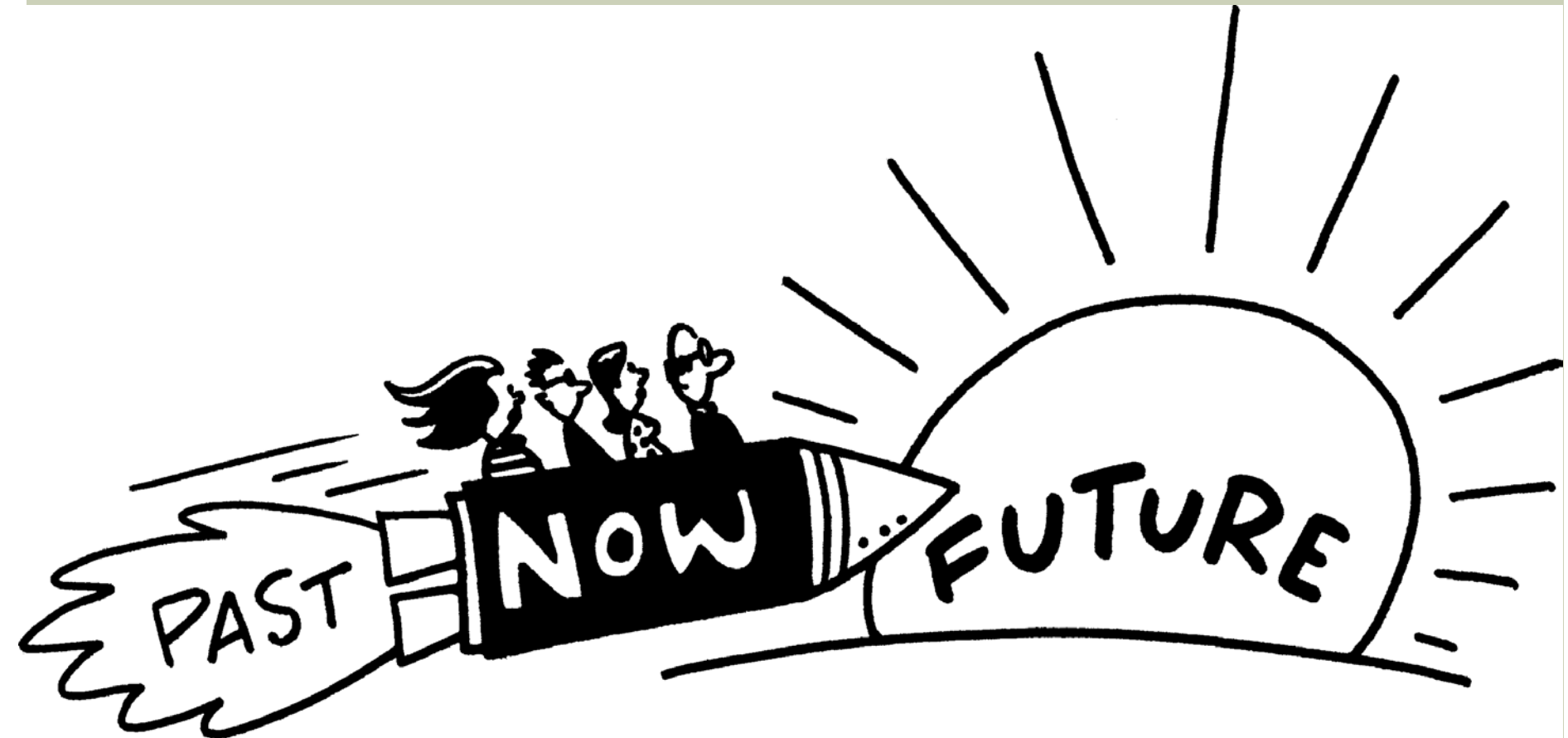
WELCOME TO THE WORLD OF WORK IN THE TWENTY-FIRST CENTURY



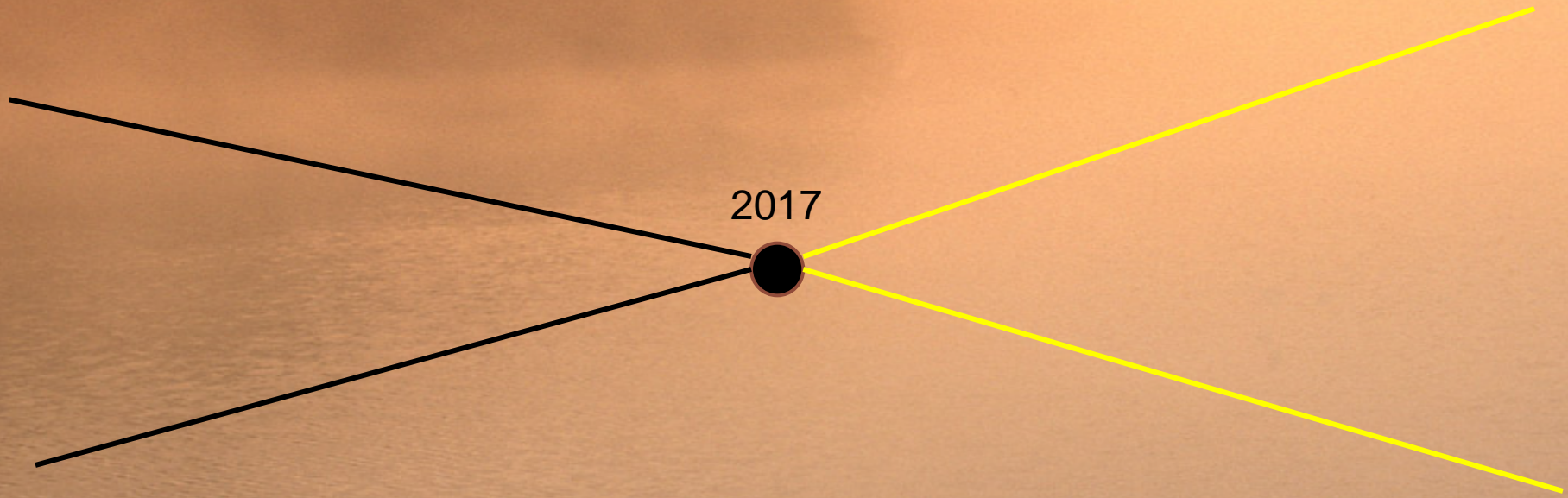


before you seek
to look
into the future

take time to understand
how the past
brought us to the present



creating the future





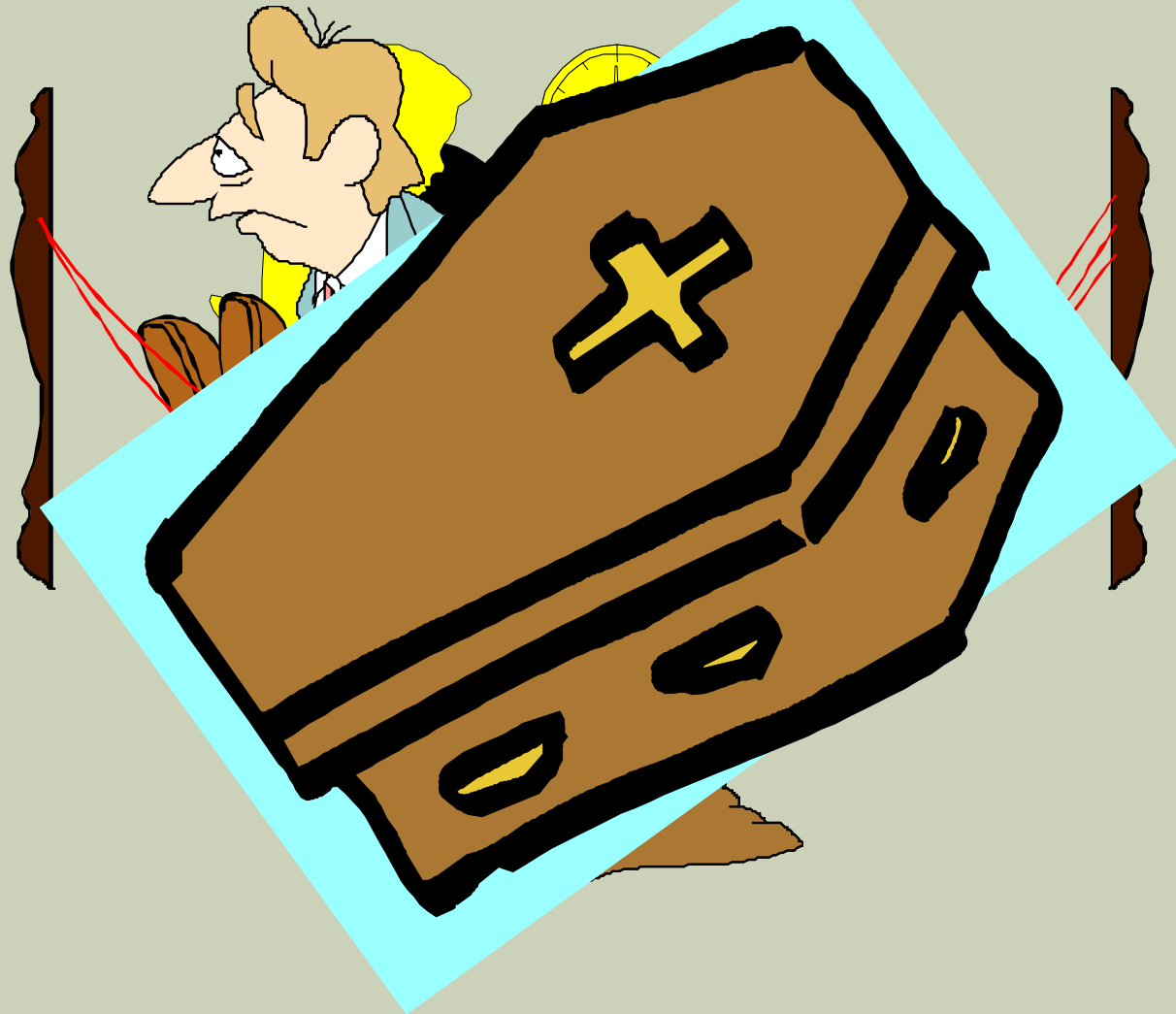
How the
world
of work
is changing

Our fathers' life cycle

9am to
5pm

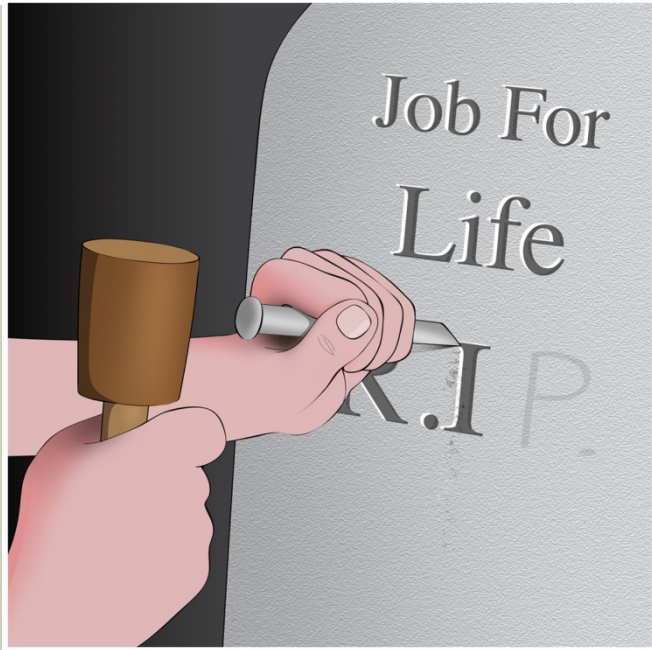
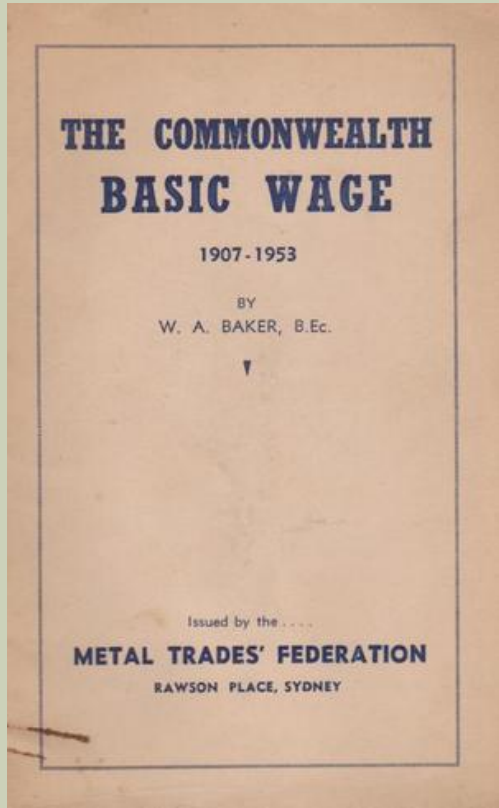
Monday
to
Friday

age 18
to
age 65

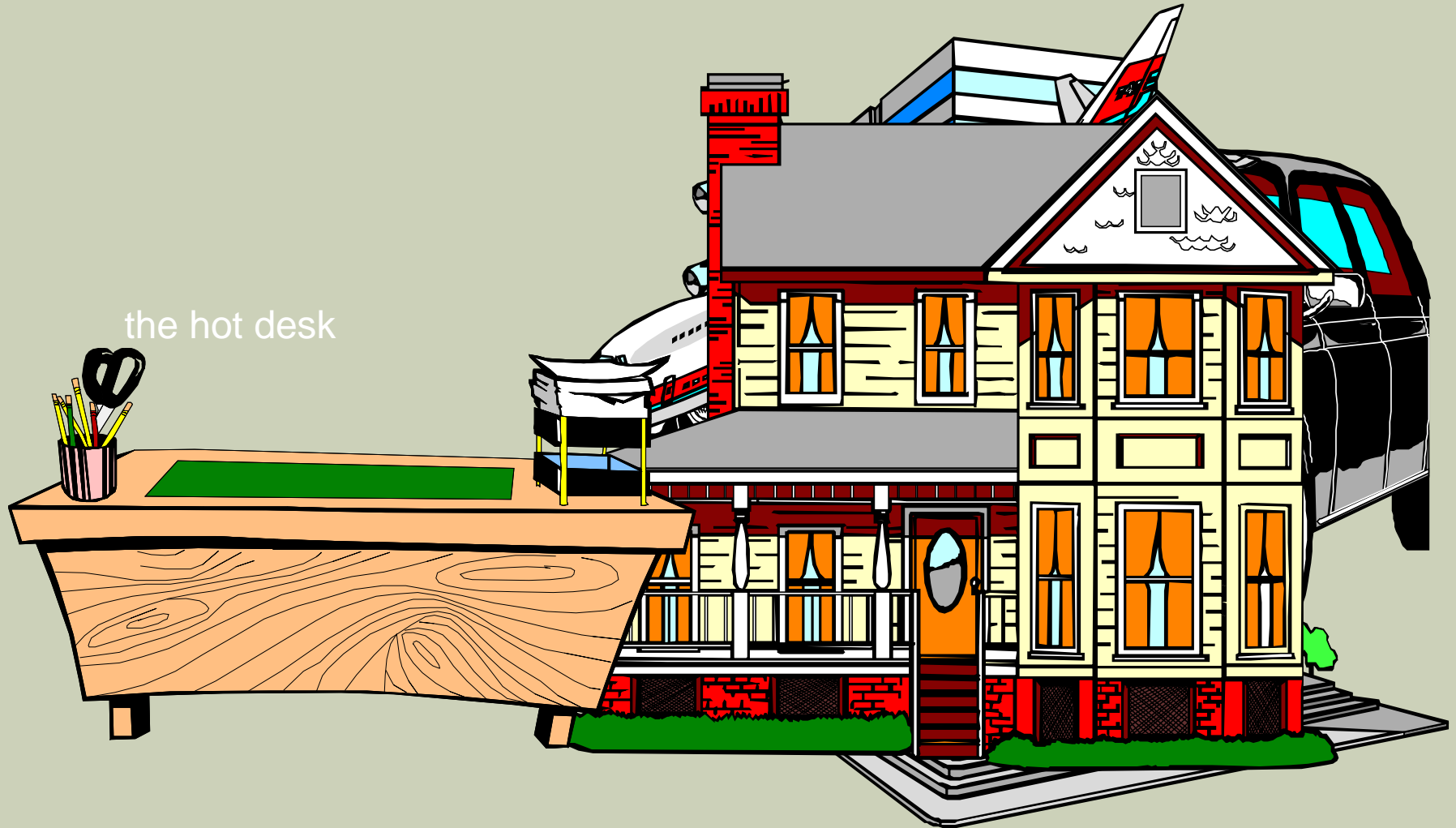


Mum's
life
cycle

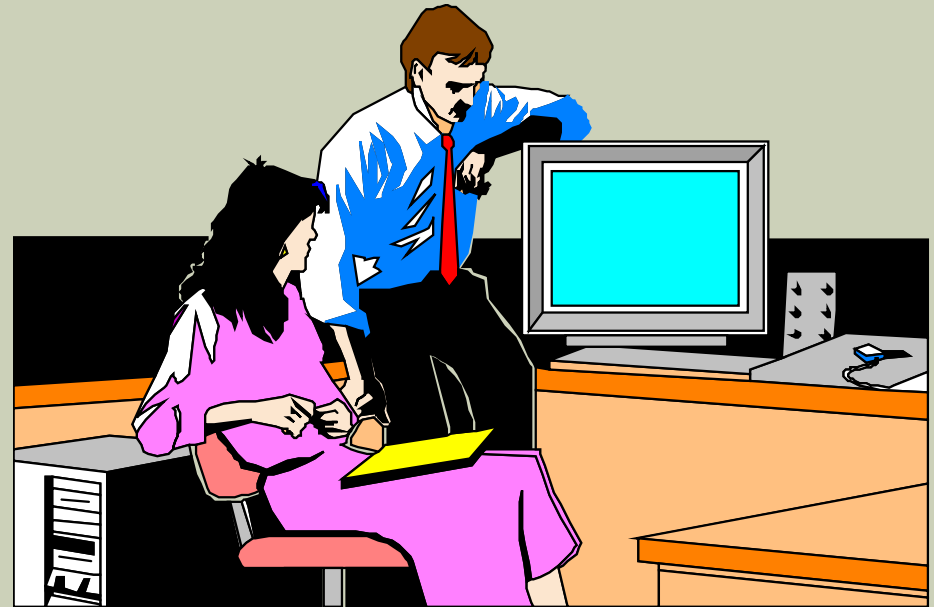
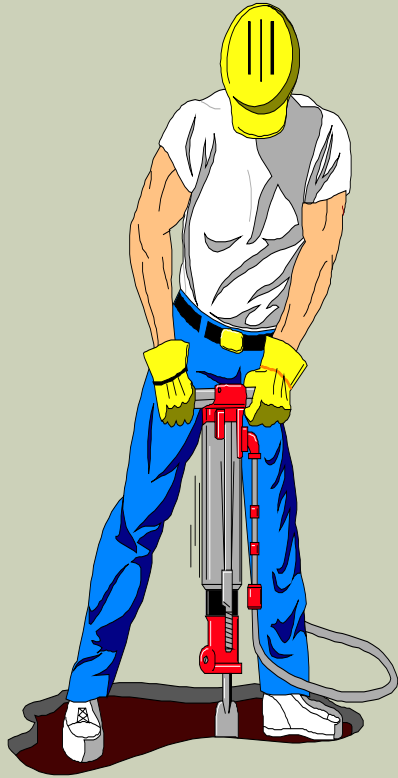




What is a Workplace?



the hot desk



in 2017 more than 70% of jobs
only involve
the manipulation of information





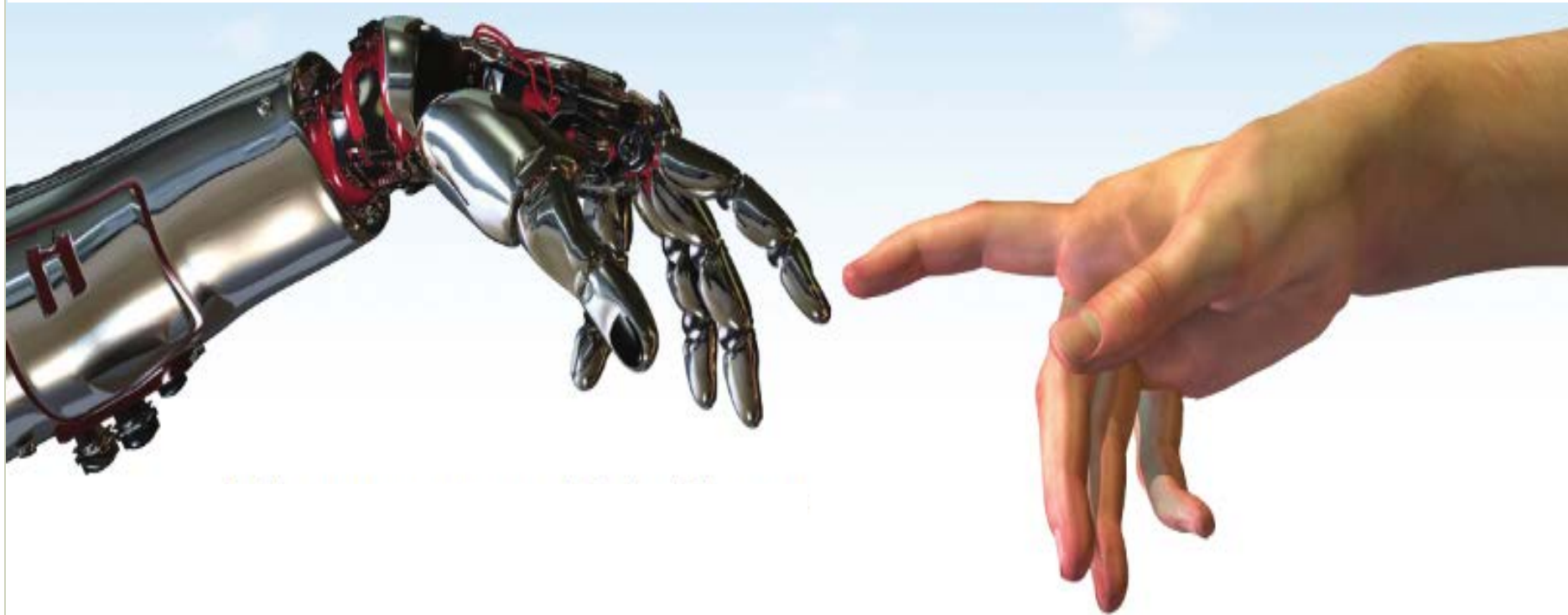
Rebel trader ready to battle

March 6 1973

By Lyall Johnson
Consumer Affairs Reporter



TECHNOLOGY





Charles A. Brass

Co-ordinator,
Graduate Training
Ford Motor Company
of Australia Limited
(Incorporated in Victoria)

1735 Sydney Road,
Campbellfield, Vic. 3061
Telephone: 359 8177





**there is every reason to believe
we will continue to create smarter
and more flexible technology**

**and if we create it
we will almost certainly want to use it**

**“the factory of the future will be staffed
by a man and a dog”**



Tom Peters
1982

**“the man will be
there
to feed the dog**

**and the dog will be
there
to make sure the man
doesn't touch
anything”**



commercial
"for profit"

"not for profit"
NGO

government

commercial
"for profit"

"not for profit"
NGO

government

turning responsibility on its head

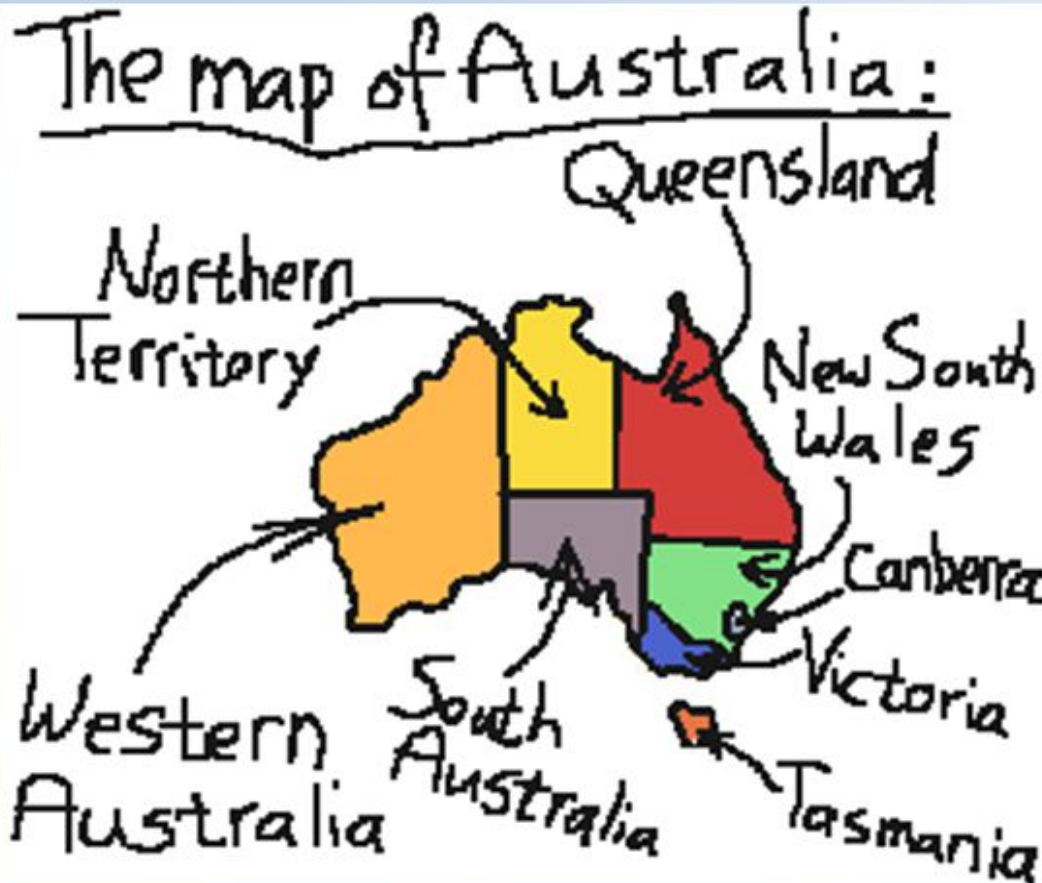




Until now in Australia



AUSTRALIAN CHAMBER OF
COMMERCE AND INDUSTRY



Each State and Territory is responsible for its own OHS legislation and regulation

Different rules make it hard for businesses that operate in more than one jurisdiction



If we don't believe it is appropriate
for individual workers
to negotiate the best health and safety outcomes
they can

why are they left to negotiate
the best wages and conditions they can?





tax deductible

no sick or holidays

no OH%S



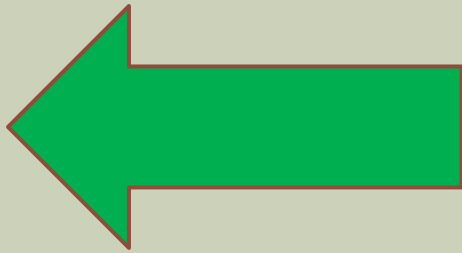
payroll tax

part of a family
and community

OH&S obligations

what do we want?

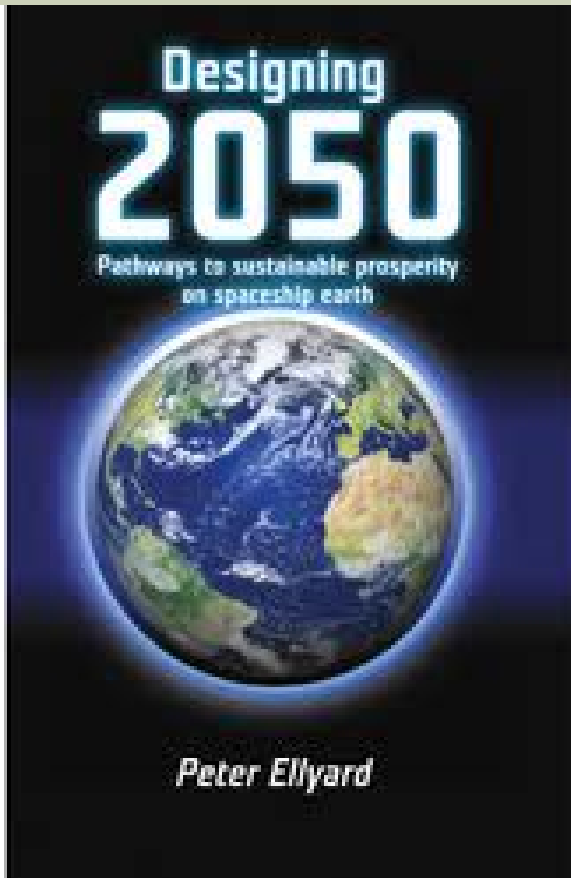
people to have jobs



OR

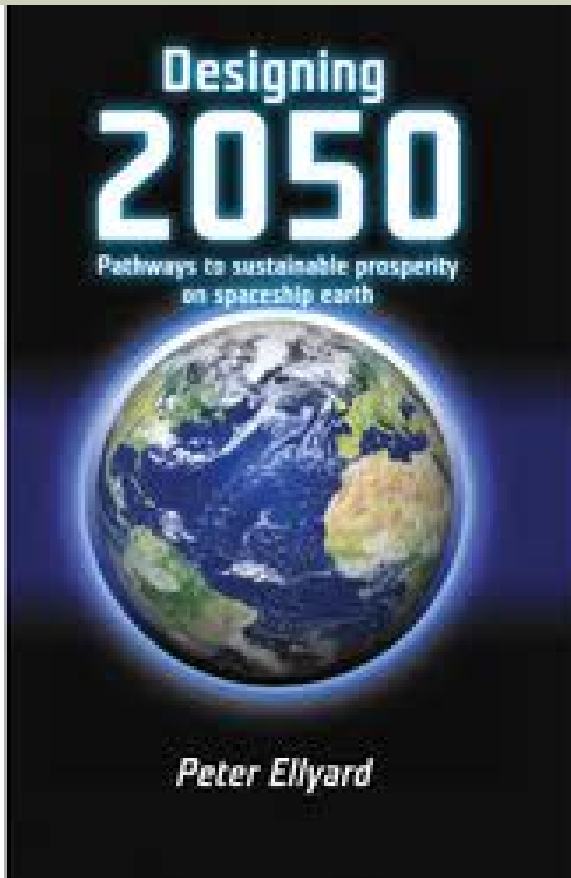
people to be relieved of
the obligation to work
for a living





what are
the industries
of the
twenty first
century?





70%
of the jobs
in 2050
have not yet
been invented

job vs work

JOB

doing something
someone else wants done
in exchange for money

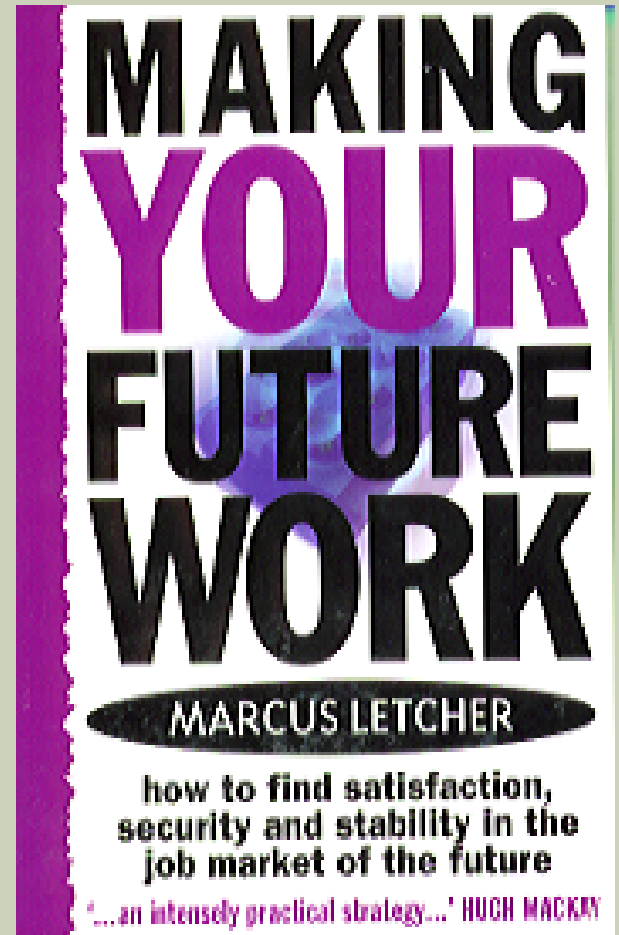
WORK

doing something
you want to do
in a way which adds value

paid work

making sure that
some of the value
you have created
rubs off on you

Creating
A
Modular Life



The **best** way to predict the **FUTURE** is to
CREATE it



These are the jobs we'll ALL want in 10 years' time

We're always told to future-proof our career, but what does it actually mean? Caroline O'Donoghue reveals the jobs to set your sights on...

Virtual reality (VR) director

Neuro-enhancer

AI personality writer

Time broker

Old-age wellness manager

Climate change reversal specialist

Internet/social media lawyer

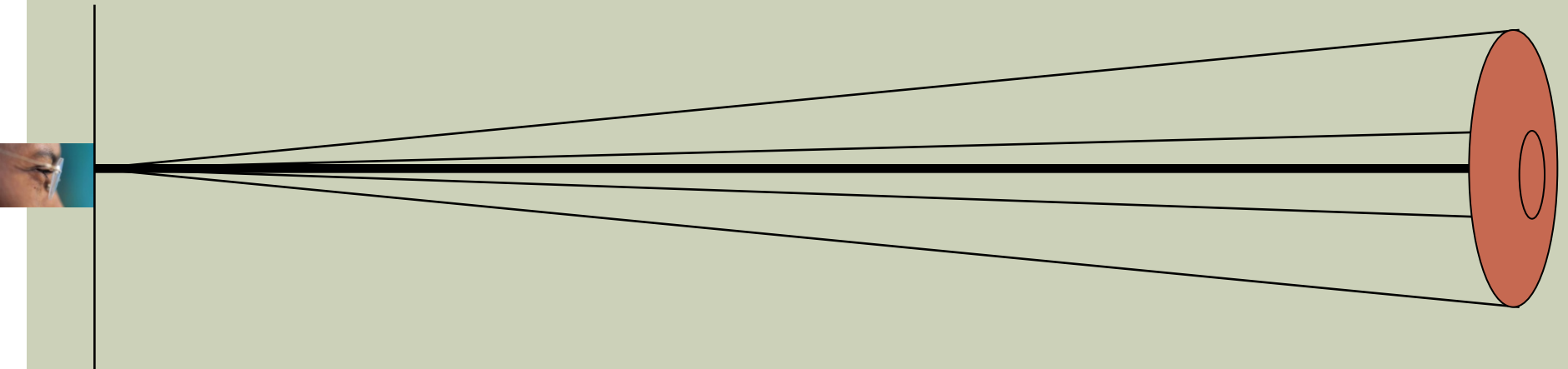
Pharmer

Yep, that's 'farmer' with a 'p'.

Prosthetics technician

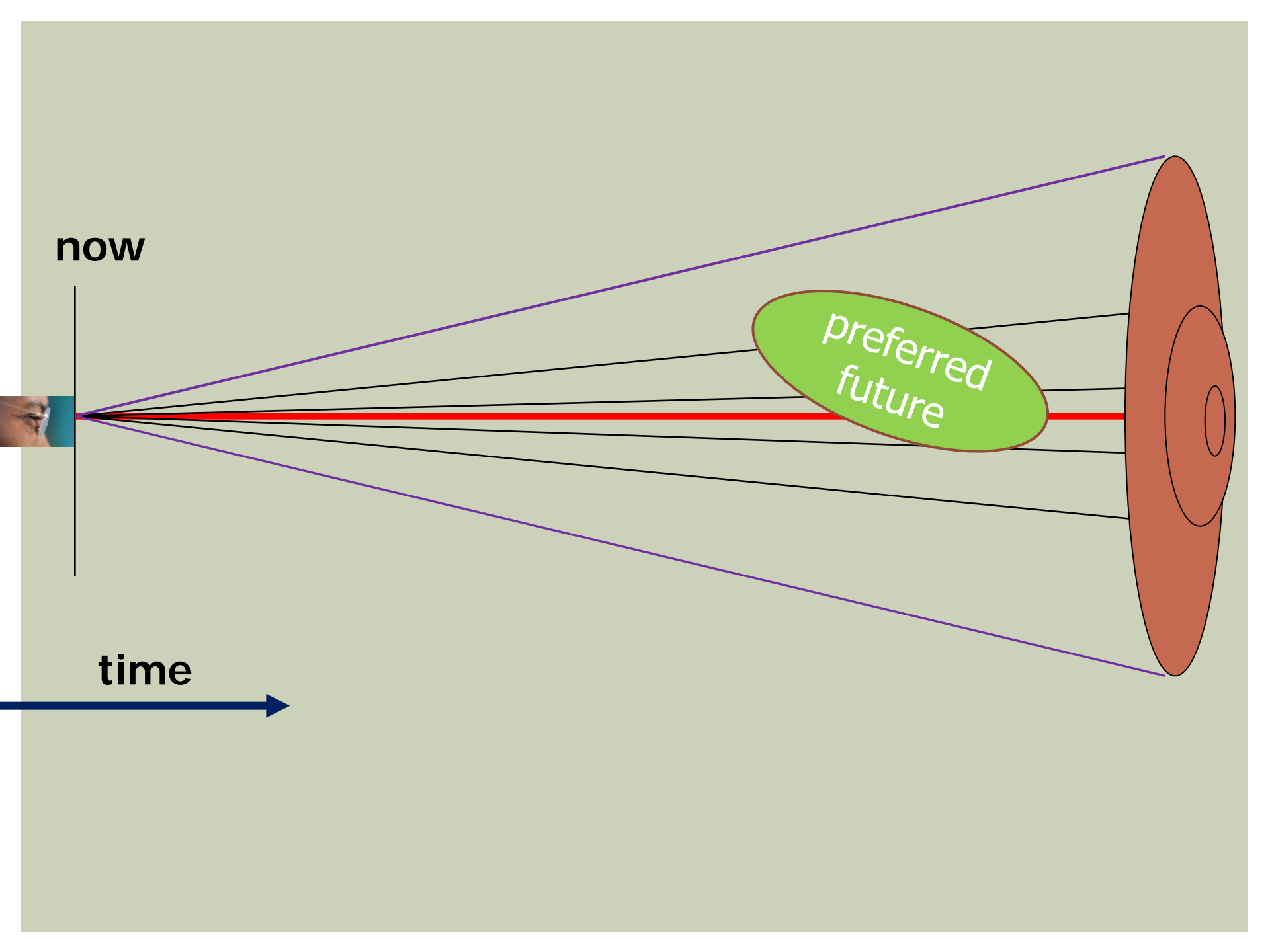
eSport athlete

now



time

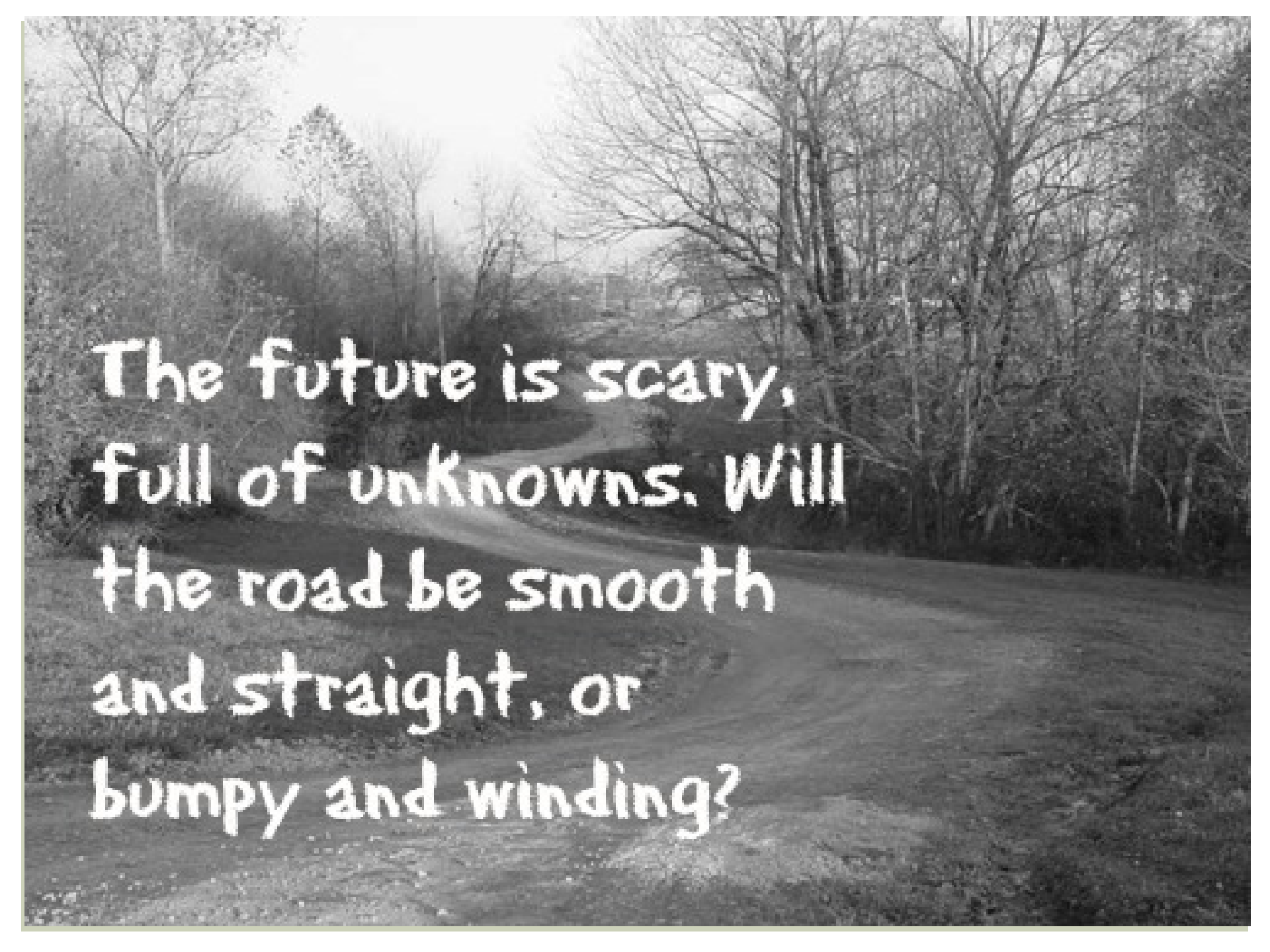




now

time

preferred future

A black and white photograph of a dirt road winding through a wooded area. The road is the central focus, curving from the foreground towards the background. The trees are mostly bare, suggesting a late autumn or winter setting. The lighting is somewhat dim, creating a moody atmosphere. The text is overlaid on the left side of the image in a white, handwritten-style font.

The future is scary,
full of unknowns. Will
the road be smooth
and straight, or
bumpy and winding?